

### Academies in Lambeth – a short guide

Lambeth Teachers' Association, along with our national union and indeed the other teachers' unions believe that local authority education that ensures a well planned and strategic approach to services is vital to ensure efficiency and accountability.

Academies fly in the face of this. They have no obligation to use local services, fair admissions policies or to contribute significantly to special needs in the borough.

There has been no evidence that the newly built academies have made any exceptional contribution, including to pupil attainment over and above that of local authority schools.

Since the legislation encouraged schools to seek academy status in 2010, for the most part those schools that responded were already very successful schools. In converting to academies, they may have assisted their own financial well being (of this we are yet to see evidence), but they have certainly removed themselves from the school community.

The table that follows is not frozen in time (July 2011) but explains the situation with each academy and hopefully gives some guidance to anyone seeking employment there. In particular, we give account of union recognition, which can give a clue as to employee relations.

Academy	Parent company / sponsor	Union recognition agreement?	Working conditions (burgundy book , STPC etc)
Corpus Christi	-	'the school are under no obligations to agree to this' This means that no issues may be negotiated collectively. Union representation would <b>only</b> be permitted in the event of formal disciplinary action.	TUPEd – unclear otherwise, though there is no intention to offer worsened conditions to new employees.
Dunraven	-	All unions – draft has been agreed. Close to signing.	YES inc new employees
Durand	-	Will not recognise local union and only consults region if statutory.	Those TUPEd We have not been presented with any other terms.
Evelyn Grace	Ark	All unions	ARK conditions
Johanna	Oasis	All unions	TUPEd only.
Lambeth Academy	ULT	All unions	ULT conditions
St Martins in the Fields High School for Girls (in process)	In process	Verbal agreement that recognition will be negotiated without detriment	Not yet known

Stockwell Park High School	-	All unions – in progress – close to agreement	Only those TUPEd. New employees on SPHS contract
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